

Corporate Risk Reporting

Data Period: Quarter 1 2026/27

Report Updated: August 2026

'Where Quality of Life Matters'



MALDON
DISTRICT COUNCIL

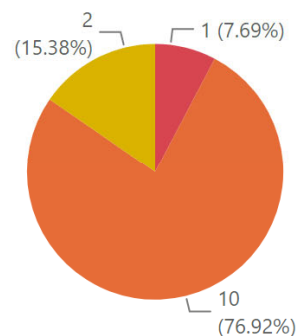
Corporate Risk Overview

Corporate Priority Risks



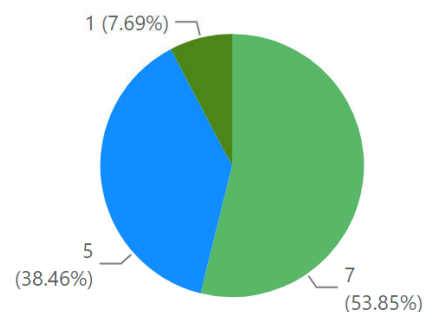
Tolerance Split

1.Red 2.Amber 3.Yellow



Risk Control Strength

Good Fair Excellent



Id	Risk	Rating Direction
1	Failure to safeguard children and vulnerable adults	Risk rating unchanged
2	Failure to target services and influence partners with the aim of having an effective outcome on the identified health and wellbeing needs of the vulnerable population	Risk rating unchanged
3	Failure to influence Community Safety partners to address the key areas of public concern (including rural crime) and the negative perception of crime	Risk rating unchanged
4	Damage caused to the Council's reputation associated with delays to planned infrastructure delivery in the District by third parties which was due to mitigate approved development.	Risk rating unchanged
5	Failure to maintain a 5 year housing land supply	Risk rating unchanged
6	Unable to secure sufficient and appropriately sized affordable housing to meet local need due to market conditions, development viability, and reliance on external delivery partners	Risk rating unchanged
7	Failure to protect personal or commercially sensitive data	Risk rating unchanged
8	Unable to recruit and retain staff with specific skills sets in specialist areas to meet the demands of the service	Risk rating unchanged
9	Failure to plan and deliver balanced budgets over the medium term	Risk rating unchanged
10	Inadequate staffing structure and resource for resilience	↓ Risk rating decreased
12	Lack of Temporary Accommodation & Social Housing to cope with demand	Risk rating unchanged
16	Failure to engage and prepare to be ready for any impact of Local Government Review	Risk rating unchanged
17	Failure to provide adequate building safety and access systems	↓ Risk rating decreased

ID	Risk	Control Strength	Current Likelihood	Current Impact	Overall Risk Rating	Rating Travel	Recent Update	Year Raised
5	Failure to maintain a 5 year housing land supply	Good	5	5	25	→	Q1 26/27 - The Maldon Woods appeal (6 July 2026) confirmed that the five year housing land supply was in a range between 3.52 and 3.97 years. The tilted balance still applies, with the presumption in favour of sustainable development as set out in para 11d of the National Policy Planning Framework(NPPF).	2017/18
16	Failure to engage and prepare to be ready for any impact of Local Government Review	Fair	3	4	12	→	Q1 26/27 - A review of the scope has taken place as part of the Essex wide system review. As of June 26, we have established a Mid Essex Project Management Office (PMO) to look at detailed service deliverables for the unitary Officers continue to engage where required Essex-wide, This has been quieter as part of the system wide reset too and clarity is being chased on future deliverables. The Maldon Chief is also now the sponsor of one of the Essex wide groups. Activity will increase from July to support the Mid Essex PMO. Resource from within the Performance and Improvement and LGR team has started to be allocated accordingly. Additionally, a Director of LGR post is being directly advertised	2024/25
1	Failure to safeguard children and vulnerable adults	Good	2	5	10	→	Q1 26/27 - The safeguarding arrangements established during 2025/26 continue to operate effectively. Regular safeguarding meetings remain in place, providing ongoing oversight of safeguarding matters and supporting the effective management and mitigation of identified risks. The Safeguarding Sub-Working Group continues to monitor safeguarding activity and promote a consistent organisational approach. During Q1, officers have commenced a review of the Council's Safeguarding Policy to identify potential improvements and ensure it remains aligned with current best practice, statutory requirements and organisational needs. Work will continue throughout the year to strengthen safeguarding arrangements, including consideration of enhancements to reporting mechanisms and the continued delivery and promotion of safeguarding training and awareness for both staff and Members. These actions will support the Council's commitment to maintaining a strong safeguarding culture and ensuring appropriate governance and oversight.	2012/13

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4	Damage caused to the Council's reputation associated with delays to planned infrastructure delivery in the District by third parties which was due to mitigate approved development.	Good	3	3	9	→	Q1 26/27 - No change since Q4 2025/26. When an applicant seeks planning for a major development (a site of 10 or more homes) the Council will consult with a range of infrastructure providers. The planning system allows the Council to seek contributions towards the delivery of infrastructure where necessary to make the development acceptable in planning terms, directly related to the development, and fairly and reasonably related in scale and kind to the development. Each year the Council produces an Infrastructure Funding Statement (IFS) which details the infrastructure contributions which have been collected. This is reported to the PGA Committee and published on the Council's website. Most of the infrastructure contributions are for other organisations such as education and highways where the contributions go to the County Council. As part of the Council's evidence base for the Local Plan a draft Infrastructure Delivery Plan has been prepared.	2014/15
8	Unable to recruit and retain staff with specific skills sets in specialist areas to meet the demands of the service	Fair	3	3	9	→	Q1 26/27 - Large scale recruitment campaign launched June with Essex County Council(ECC) using their specialist recruitment team and skilled individuals to source staff for all vacant roles. The campaign is ongoing. ECC also created webinar on Safer Recruitment circulated to all recruiting managers as well as an in person workshop.	2015/16
2	Failure to target services and influence partners with the aim of having an effective outcome on the identified health and wellbeing needs of the vulnerable population	Excellent	2	4	8	→	Q1 26/27 - Risk controls remain adequate but note that Mid Essex Alliance has ceased and so needs to be removed as a control. This raises the importance of the control for partnership working through One Maldon District Partnership (OMDP). An OMDP / RAG trial merger is scheduled for 27th July, to keep statutory, community and voluntary partners together.	2016/17

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3	Failure to influence Community Safety partners to address the key areas of public concern (including rural crime) and the negative perception of crime	Good	2	4	8	→	Q1 26/27 - The Council continues to play an active role within the Community Safety Partnership (CSP), working closely with partners to address local community safety issues. The Community Safety Hub remains an effective mechanism for partnership working, supporting ongoing intelligence sharing, joint problem-solving and coordinated action with key partners. The findings from the annual Community Safety Survey continue to inform local priorities and have been incorporated into the Community Safety work programme for 2026/27. Progress against these priorities is being delivered through partnership action plans and regular engagement with CSP partners.	2017/18
6	Unable to secure sufficient and appropriately sized affordable housing to meet local need due to market conditions, development viability, and reliance on external delivery partners	Good	2	4	8	→	Q1 26/27 - Given the number of new housing sites within the planning system as a result of the lack of a five year housing land supply, there will be an increased supply of affordable homes.	2016/17
7	Failure to protect personal or commercially sensitive data	Good	2	4	8	→	Q1 26/27 - The Council has had no reportable breaches to the Information Commissioners Office(ICO) this quarter. Any breaches which have been reported have been minor and have not involved multiple records. The Council has changed its email protection from Egrees to Inky which continues to assist in the prevention of data breaches.	2009/10
10	Inadequate staffing structure and resource for resilience	Fair	2	4	8	↓	Q1 26/27 - Recruitment activity is actively underway to address the identified resource constraints, with Essex County Council (ECC) providing support throughout the recruitment process. This mitigation is expected to strengthen capacity and capability within the team, reducing the likelihood and potential impact of the risk. Progress is being closely monitored, with ECC continuing to support the attraction, selection and onboarding of suitable candidates.	2021/22

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17	Failure to provide adequate building safety and access systems	Fair	2	4	8	↓	Q1 26/27 - The new system has been installed and fully operational; zoning of the MDC office functionality availability as required. Recommend risk closure.	2025/26
12	Lack of Temporary Accommodation & Social Housing to cope with demand	Fair	2	3	6	→	Q1 26/27 - Demand for temporary accommodation has remained stable, with proactive case management enabling the service to manage placements effectively and achieve positive outcomes for residents. Since joining the team, the Accommodation Officer has supported 19 households to secure privately rented accommodation, helping to reduce reliance on temporary accommodation and alleviate pressure on the housing register. Although the Council continues to face the constraints associated with being a non-stock holding authority, work is progressing to develop proposals for Members to consider the acquisition of three additional temporary accommodation schemes within the district. If approved, this would increase the Council's available provision, improve resilience within the service, and enhance our ability to respond to future housing demand.	2022/23
9	Failure to plan and deliver balanced budgets over the medium term	Good	1	5	5	→	Q1 26/27 - Finance Working Group have approved an approach to budget setting for 27/28 which will be included in Strategy & Resources papers (Medium Term Financial Strategy update) in July 2026. This will help ensure a balanced position is developed.	2008/09